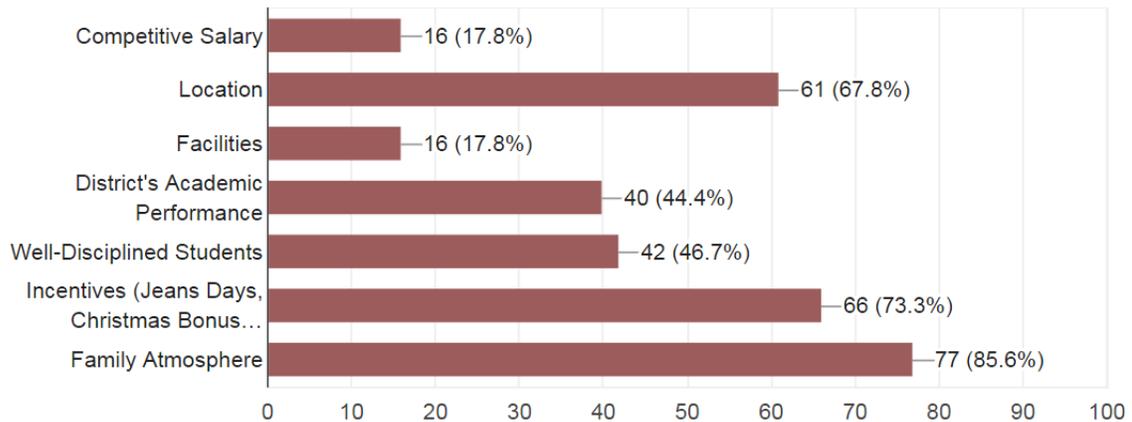


Comments from the Palmer ISD Employee Retention Survey
October 2018

The reasons I chose to come to or stay in Palmer ISD are:

90 responses



Other aspects that make Palmer ISD a great place to work: 42 responses

Family atmosphere Just a great place to work!

Great team of educators! Good board!

The Godly leadership and strong faith in Christ that is shown from our leadership.

Palmer is a great place to work. Everyone treats each other as family and is willing to help anyone out during tough times.

I feel like my administrators not only listen to me but hear what I'm saying and take action. I feel important, wanted, needed, and like I make a difference every single day.

Administrators and coworkers listen to what others say and use it in their decisions.

Small town with large school opportunities. Strong administrative team that cares about students and staff. Great place to raise our children. Community that believes in our future and supports our mission. Palmer is just a great place to be!

Very involved staff and admin.

Smaller class sizes Friendly Employees

Administration and staff

Focus on professional development

EXCELLENT Technology!!!

Good people to work with who have common values.

Administrative support for teachers

Ability to teach my class as I see fit. Being from Palmer and taking pride in the school district.

I love the people I work with.

Administration and co-workers

I graduated from Palmer and my children as well. I would not want to teach anywhere else. Palmer School District is the absolute best!

Great employees and admin!

I love to work at Palmer mostly because of the people. It has a good atmosphere. We help each other and collaborate, I feel supported and appreciated here. The incentives are very positive extra.

Our leader is one of the best. Cares about the people who work for the district and very involved in our community.

The faculty and staff at all the campuses are so positive and friendly and have made our move to this district an easy transition.

Small Class Sizes

It is one of the safest district I've ever been in. The administration is very supportive and encouraging. There is a true family atmosphere not only at my school but in the district.

I am a lifelong Bulldog and cannot imagine being anywhere else.

This district always seems to have the students' best in mind rather than rigid policy.

Great admin

I enjoy working in Palmer ISD for many reasons. I love how the faculty is always willing to help each other out in times of need.

I'm a new teacher and every teacher I have encountered has been so welcoming, understanding, and supportive. They make me feel at home and encourage me. The administration has also been so helpful and encouraging.

Behavior, salary, and location are not a big factor in my decision to remain in Palmer for the rest of my career. I stay in Palmer because we are a family. I love the heart of Palmer and I feel that God is involved in our decision making, starting with Mr. Noack and moving downward. I adored teaching in this district and I have found my home as a counselor and as a Bulldog. My cup runneth over!

The people that are at the school.

Great leaders, outstanding student relationship over test scores.

The leadership of the district is looking to the best interests of the students and faculty.

Supportive administration, putting safety and children first. The number of true educators in the district.

Administration is very supportive of teachers trying new things, while still putting the appropriate emphasis on achievement in all areas of accountability.

Small atmosphere

I feel that I have very supportive administrators which make my job so much easier. I don't think that I could find that in another place. I also like that when dealing with curriculum-- there is always room for discussion about the best way to help students. I work hard to do the best for my students, and I feel like my administrators see this and support my efforts.

Everyone works together for the benefit of the students.

It's a great place to work. My boss is exceptional. He allows me to do my job without micro-managing.

I live out of district and my children can attend PISD.

I love the staff I work with. I love the families/students (the relationships that are built to last)! I feel blessed to be in a Christian community where people really do care!